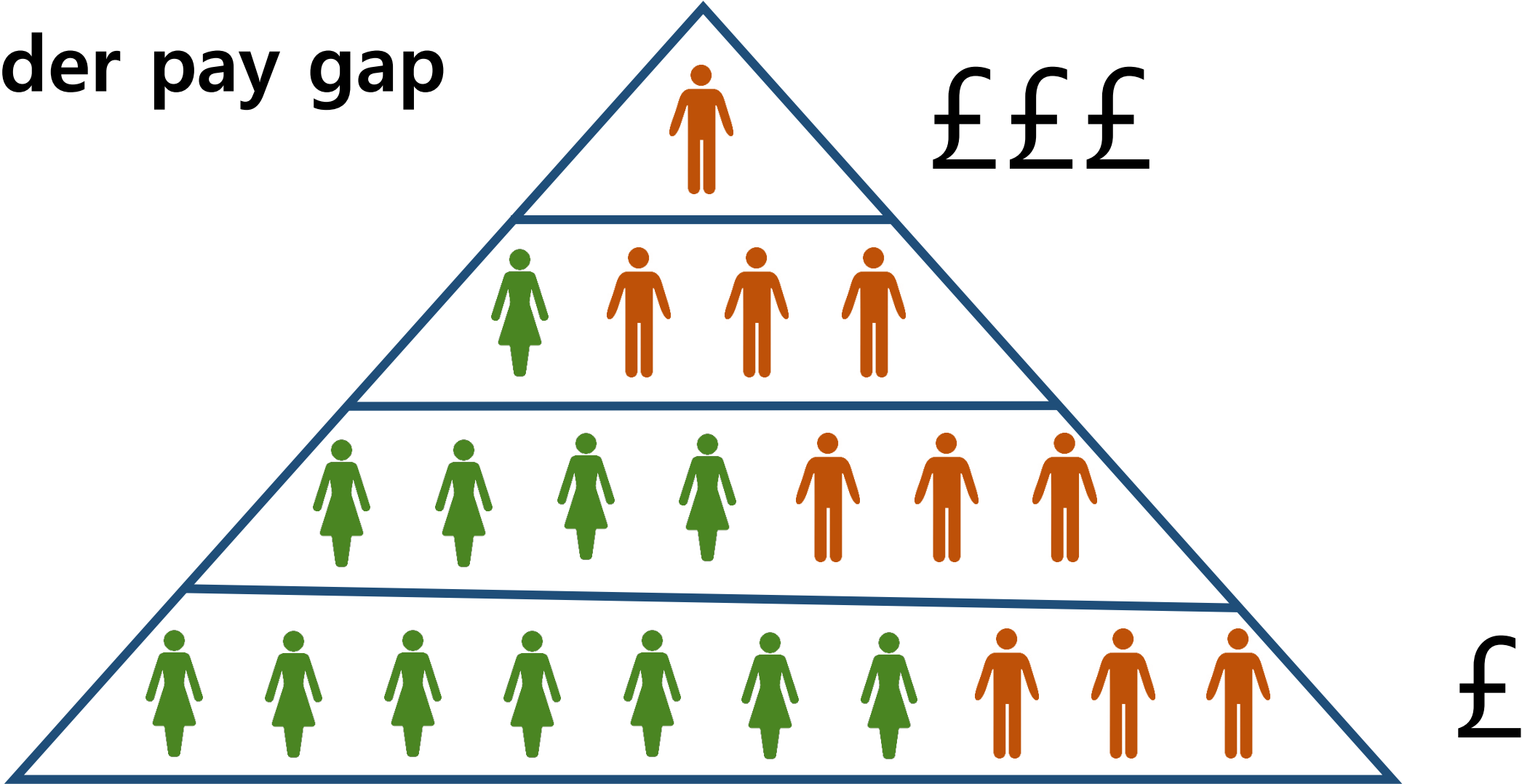
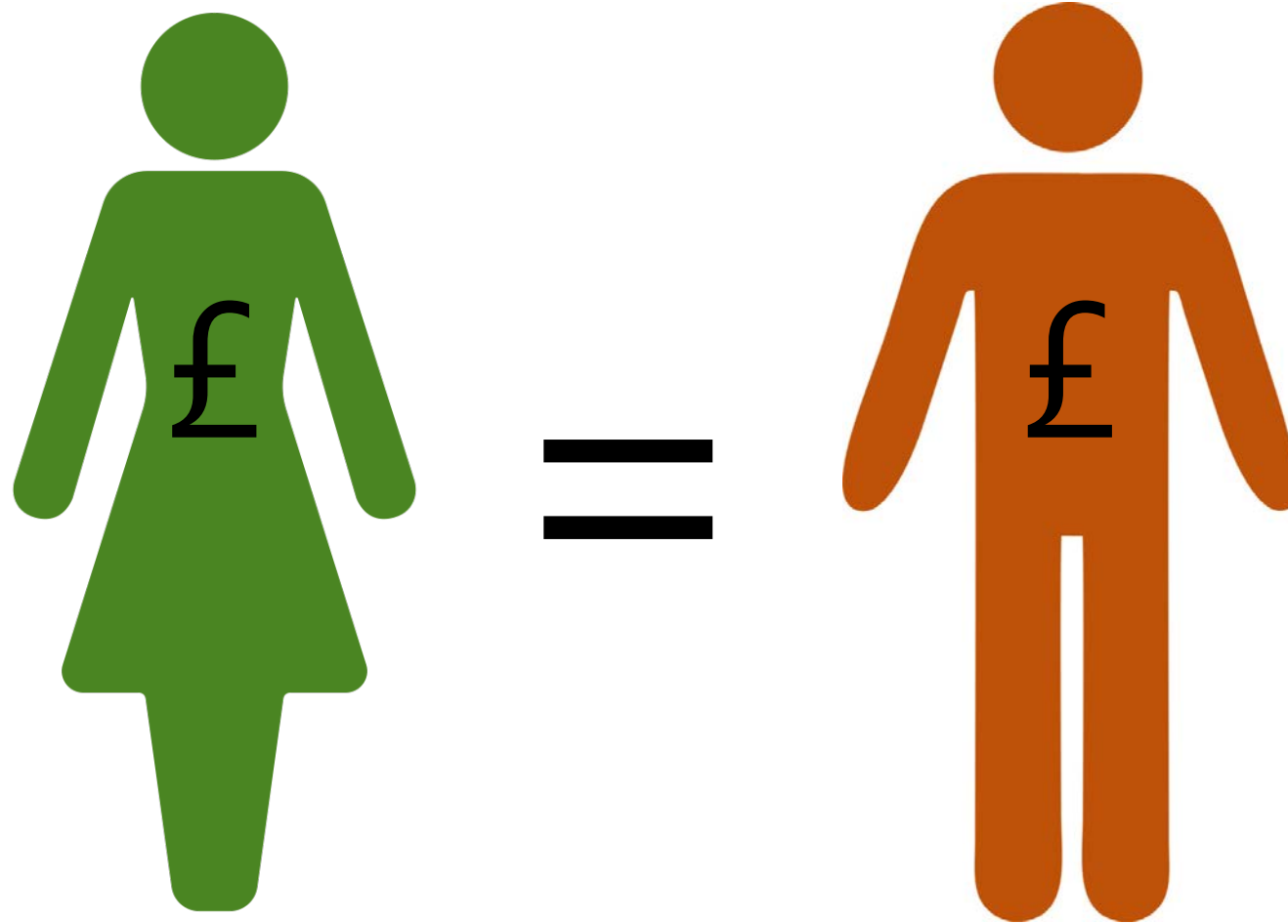


Gender pay gap



The average difference in earnings between men and women due to men disproportionately earning higher pay

Equal pay



Paying individuals the same amount for the same job regardless of gender or other characteristics