Fathers who want to work part-time suffer a ‘fatherhood forfeit’

How will you change attitudes about fatherhood?

1 CIPD Applied Research Conference 2016 ‘Fatherhood forfeits’ and ‘motherhood penalties’
The UK has the second worst work-life balance in Europe\(^1\)

How will you help reduce work-life conflict?

\(^1\)OECD Better Life Index
Benevolent sexism decreases women’s performance more than hostile sexism\(^1\)

What will you do to stamp out benevolent sexism?

\(^1\)Gender and Work: Challenging Conventional Wisdom
Harvard Business School Research Symposium 2013
The gender pay gap in STEM in the UK is 22% in 2019, an increase from the previous year\(^1\).

What will **YOU** do to create a fairer community?

\(^1\)New Scientist, 2019 241:45
Women are twice as likely to have junior-level mentors compared to men\(^1\)

Who do you support?

\(^1\)Harvard Business Review, March 2010
In performance reviews, 66% of women received negative feedback on their personality compared to 1% of men\(^1\)

How do you promote fairness?

\(^1\)The abrasiveness trap
Fortune Magazine, August 2014