
Perspective and privilege



Elizabeth Wynn
She/her
24/9/2020

History



W. E. B. DuBois

It must be remembered that the white group of laborers, while they received a low wage, were compensated in part by a sort of public and psychological wage. They were given public deference and titles of courtesy because they were white.

History



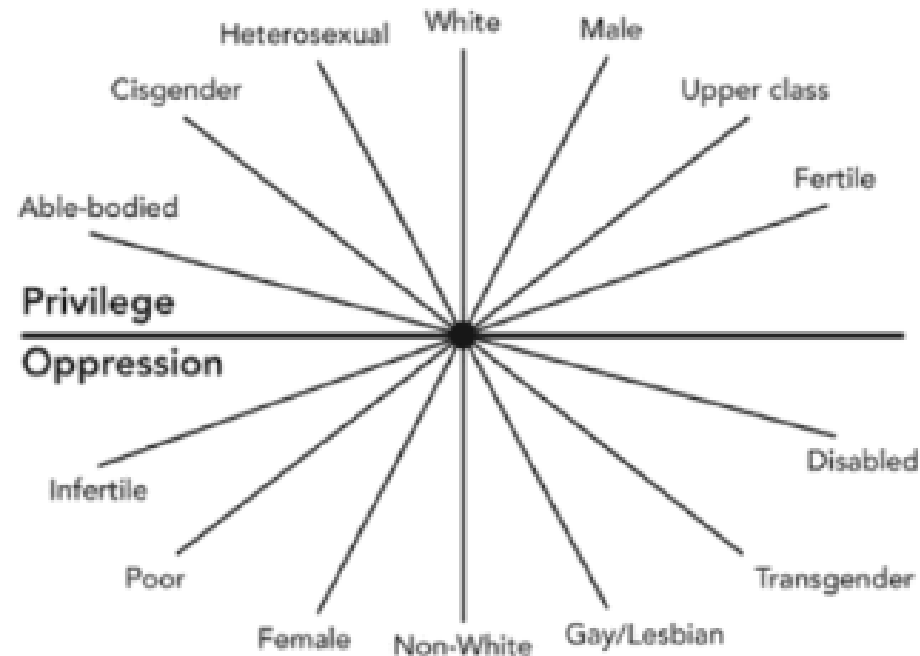
Peggy McIntosh

White Privilege: Unpacking the Invisible Knapsack

I was taught to see racism only in individual acts of meanness, not in invisible systems conferring dominance on my group... that racism is something that puts others at a disadvantage, but I had been taught not to see one of its corollary aspects, white privilege, which puts me at an advantage.

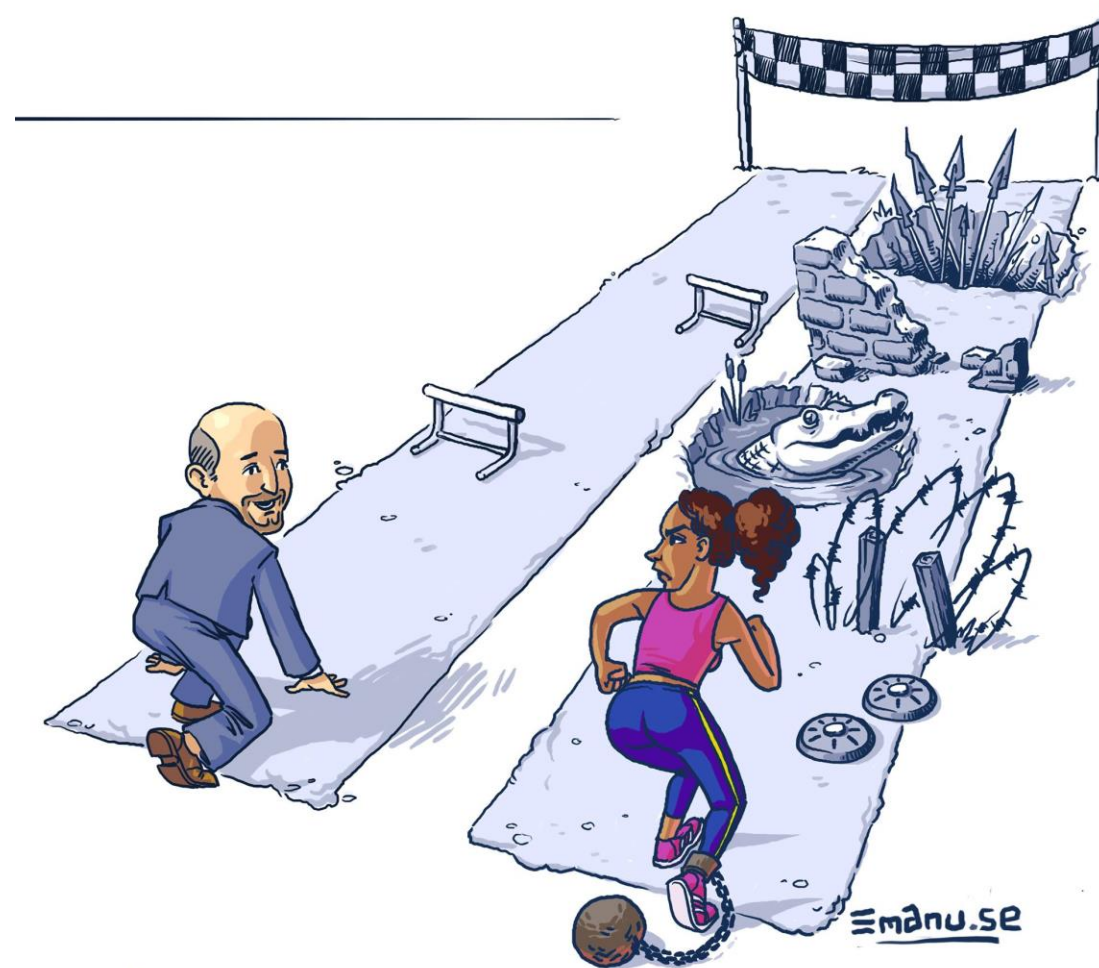
Definition

Privilege: unearned benefits or advantages based on membership in a social group



A person can experience hardship or work hard and still benefit from privilege

Definition



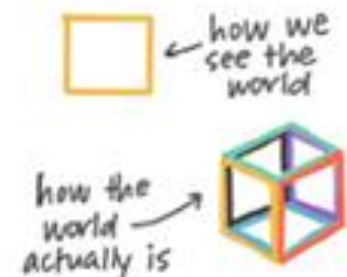
“What’s the matter?
It’s the same distance!”

Perspective

If you don't
have to think about it,
it's a privilege.



but its not actually
possible to take your
own lens off and see
thru someone elses



Privilege, Perspective and Power
Catherine Madden

Examples

College was an expectation for me growing up

I can hold my partner's hand in public without fear of being harassed

I can do well in a challenging situation without being called a credit to my race

If I get a promotion no one will think it's because of my gender

People in positions of authority are likely to look like me

What you can do

 UNIVERSITY OF SAN FRANCISCO

www.usfca.edu

Becoming aware of privilege

should not be viewed as a burden
or source of guilt,

but rather,

an opportunity

to learn and be responsible
so that we may work toward

a more just and inclusive world.

What you can do

Change your mind set

Educate yourself and others

Use your privilege to help others

Any questions?

Further reading

- [White Privilege: Unpacking the Invisible Knapsack](#)
- [The Origins of “Privilege”](#)
- [What Is White Privilege, Really?](#)
- [The Pencilsword: On a plate](#)
- [This is hard to hear, but if you are a white UK resident “shocked” by what happened to George Floyd you are part of the problem](#)
- [Use Your Everyday Privilege to Help Others](#)